

1. Name of the firm : Kerala State Cashew Development Corporation Ltd.
2. Name of Post : Assistant Personnel officer
3. Scale of pay : Rs.5755-8905
4. Number of vacancies : 1(one)

**Note:-(1)** The above vacancy is now in existence. The list of selected candidates published by the Commission in pursuance to this Notification shall remain in force for a minimum period of One year and a maximum period of three years provided that the list will not continue to be in force if a new Ranked List after the minimum period of one year is published. Candidates will be advised against the vacancy shown above and for all the vacancies reported during the period of pendency of the Ranked List.

- (2) The Kerala Public Service Commission shall have the power to cancel the advise for appointment of any candidates to the above post, If it is subsequently found that such advise was made under some mistake. On such cancellation the appointing authority shall terminate the service of candidate, provided that the cancellation of advice for appointment by the Commission and subsequent termination of service of the candidate by the appointing authority shall be made with in the period of probation or 240 days from the date of joining duty whichever is earlier.

5. Method of appointment : Direct Recruitment
6. Age limit : Must have completed 18 (Eighteen) years and must not have completed 35 (Thirty Five) years of age as on 01.01.2008. with usual relaxation to SC/ST/OBC

**Note: (1)** The provisional hands working in the above concern will be given age relaxation to the extent of their provisional service put in subject to a maximum of five years from the upper age limit provided they are within the prescribed age limit on the date of their first appointment in the above concern. But the regular employees of the concern are not eligible for the above concession for further appointment. The provisional hands should obtain a certificate showing the period of their provisional service in the concern and shall produce the same as and when required by the Commission. It would also be clearly specified in the certificate that they were not working in the regular service of the concern.

(For other conditions regarding the age relaxation please see Para 2(1), (II), (III), (IV), & (XII) of the General Conditions)

**7. Qualifications:-**

1. Graduation from a recognized University

2. MSW with specialization in Personnel Management, Industrial Relations and Labour Welfare from a recognized University

OR.

MA (Sociology) from a recognized University

OR

LLB with specialisation in Labour laws

8. The applications can be submitted only by On-line facility provided in the website of the Kerala Public Service Commission. Detailed instructions regarding the submission of applications are available in the website of the Kerala Public Service Commission viz. [www.keralapsc.org](http://www.keralapsc.org). No application fee is required. The barcode number in the application form shall be quoted in all further enquiries/correspondence. Documents to prove qualification, age and community have to be produced as and when called for. Applications which are not submitted in accordance with the instructions given in the website will be summarily rejected.
9. Last date of receipt of application: 17/12/2008 Wednesday upto 5.00 p.m.
- 10 Address to which applications are to be sent :  
Online [www.keralapsc.org](http://www.keralapsc.org)
11. (a) Sub paras V, VII, VIII, IX, X, XI and XIII in Para 2 and Paras 5, 6, and 7 of the general conditions are not applicable to this post.
- (b) The selection to the above post in the KSCDC Ltd will be subject to the rules and regulations made by them from time to time.

(For further details see the general conditions)

P. C.BINOY  
SECRETARY,  
KERALA PUBLIC SERVICE COMMISSION